

## **Kidzsignments, LLC – Volunteer Agreement**

We are thrilled that you have decided to help with the upcoming sale. In order to participate at a Kidzsignments event volunteers agree to the following guidelines. Please understand that these guidelines have been put in place to maintain a quality event.

- Volunteers must be at least 16 years of age.
- Volunteer shifts are four (4) hours.
- Volunteers must fulfill the entire 4 hours of each shift to receive credit.
  
- Volunteer/Consignor compensation and early shopping privileges are as follows:
  1. Volunteers who work one shift will earn 65% of their sold items and earn a pass to shop the presale at 2pm..
  2. Volunteers who work two shifts will earn 75% of their sold items and earn a pass to shop the presale at 1pm.
  3. Volunteers who work three shifts will earn 75% of their sold items and earn a pass to shop the presale at noon.
  
- Children may not accompany volunteers during a shift. Exceptions may be made for nursing moms (require approval from Kidzsignments).
  
- Volunteers who need to switch or cancel a volunteer shift by logging into their worker account and making the adjustment.

- -Volunteer shift changes or cancellations must be made by 11:59 pm on the Wednesday, BEFORE drop off begins. Changes after that time must be made and approved by Kidzsignments.
- -After the cancellation deadline volunteers have the following options if they are unable to fulfill their volunteer obligation.
  1. Find a suitable replacement to work their assigned shift.  
Replacements who fulfill the volunteer's obligation will keep volunteer benefits intact.
  2. Contact Kidzsignments and switch your shift(s) to current openings. We cannot guarantee a shift will be available.  
Volunteers who switch shift(s) and fulfill the volunteer obligation will keep volunteer benefits intact.
  3. If a volunteer is unable to find a suitable replacement or work another available shift can avoid penalty by paying \$40 (\$10 per hour) for each shift missed to the sale location (or pay via PayPal) before the end of consignor pick up on Sunday (but ideally before scheduled shifts). Kidzsignments will seek to hire a replacement on your behalf. Volunteers who compensate Kidzsignments for missed hours fulfill the volunteer obligation will keep volunteer benefits intact.
- In the event a consignor/volunteer does not fulfill their obligation, find a suitable replacement, switch to another available shift or pay for a

replacement volunteer Kidzsignments will adjust the consignor percentage down to 50% and the consignor/volunteer will be prohibited from participating in future Kidzsignments events. **\*\*Kidzsignments recognizes that in some cases valid emergencies occur and will take such facts into consideration when exercising the cancellation policy.**

- Volunteers understand that Kidzsignments compensates for hours worked in form of a higher consignor percentage and/or early shopping privileges in exchange for helping to sell their items. We expect our volunteers will treat the volunteer hours at Kidzsignments as they would any other paying position.